

Lars Björklund

Senior Partner, Granit Management



Executive summary

Since 2017 I am a senior partner of Granit Management focusing on implementing strategies. I have experience of more than 25 years from leadership positions in large cross border organizations, in country and regional organizations, from turnaround assignments, and in a number of projects. In addition, I have been responsible for development and implementation of strategies, responsible for Ethics and Compliance, and responsible for leadership development programs, all in a global organization.

Professional Skills

Leadership: I have been leading small groups and large diverse cross border organizations with 5 management levels and 400 employees. My leadership has been applied in stable business conditions and in acute crisis. In all situations, I have been able to deliver results by focusing on targets, follow up and, most important, building strong individuals and teams. My leadership style is based on listening, involving and clear communication.

Strategy development and implementation: Developing strategy and implementation of strategy has been a red thread in my professional career. It has involved strategies for execution of construction projects, strategy for a Swedish 1500 million EUR organization, for a Nordic real estate investment organization and on a global scale in a 12 billion EUR organization. My contribution has been an understanding of complex conditions, analytical ability to break down problems to manageable parts and a focus on the customer experience.

Ethics and culture transformation: My experience has built a solid understanding of the importance of culture. I have been responsible for strengthening team- and cooperation culture in a 140 people team, reinforcing customer focus in a 400 person organization and responsible for the business ethics program in global organization with 55 000 employees. The results have been achieved by focusing on behavior and on the business outcome.

Personal Skills

Some of the skills contributing most to how I work are: I am calm in times of stress and hungry for more in times of stability. I have the ability to communicate clearly. I can understand complexity. I am driven by values for a sustainable long term future.

Work Experience

Business Unit President
Managing Director
Vice President

Board assignments

Skanska Commercial Dev. Nordic
Skanska Latin America
Transparency International Sweden

Language

Native: Swedish
Business fluent: English, Norwegian
Intermediate: German, Finnish,
Spanish

Education & Training

Advanced Management Program,
Wharton
Skanska Top Executive Program,
IMD
MSc at KTH, Stockholm

Industries experience

Construction
Real Estate Development

International expertise

Sweden, Norway, Finland, Czech
Republic, Romania, Zimbabwe

